

# Monaleen N.S.

## Policy on C.P.D



# **Policy on Continuous Professional Development**

## **Introduction:**

This policy was drafted by the staff and Board of Management of Monaleen National to clarify the procedures around staff Continuous Professional Development.

## **Rationale and Relationship to school ethos**

Monaleen National School celebrates the diversity of strengths, talents, education and experience brought by each member of staff.

We are an inclusive school committed to the holistic education of all of our pupils. We encourage all staff to participate in Continuous Professional Development for the benefit of all pupils and staff in our school.

## **AIM**

To ensure that procedures around Continuous Professional Development (C.P.D) are clear to all stakeholders in the school.

## **School Practice**

C.P.D courses are regularly publicized through school email and brochures distributed in the staff room.

Teachers and other staff are encouraged to participate in C.P.D, especially as it relates to the needs arising in their classrooms in a given year. It is recommended that any teacher working in S.E.N has completed some C.P.D in that area.

Teachers are facilitated in hosting C.P.D summer courses in the summer months in their chosen fields.

Guest speakers are regularly invited to speak to staff during Croke Park hours on a range of C.P.D issues, focusing on curricular areas and school needs.

Staff regularly take part in C.P.D as required by the Dept. of Education with regard to changes and updates in the National Curriculum, Child Protection and other issues.

All staff have completed the 'Children First' program.

All staff are trained in Basic First Aid on a regular basis.

Staff are encouraged to take their E.P.V days in lieu of C.P.D before the month of June to limit disruption.

## **Communication with parents**

- This policy will be published on the school website and publicized on our school App.

## **IMPLEMENTATION AND REVIEW**

This policy will be implemented fully from October 2019. The policy will be reviewed regularly, as required, in line with Department of Education Policy.

The school management team and the teachers will implement this policy.

The Board of Management ratified this policy on \_\_\_\_\_.

\_\_\_\_\_

**Chairperson**

\_\_\_\_\_

**Date**

**Date of Implementation:** \_\_\_\_\_ **Review Date:** \_\_\_\_\_